



EMPLOYMENT OPPORTUNITY

SOCIAL WORKER

ABOUT NJISJ

Founded in 1999, by Alan and Amy Lowenstein, the New Jersey Institute for Social Justice (NJISJ) is an urban policy research and advocacy organization dedicated to the advancement of residents of New Jersey's inner city communities through research, policy analysis, community education, advocacy, facilitating government-private-nonprofit partnerships and implementation of demonstration projects. NJISJ seeks to challenge the barriers that constrain inner cities and the residents from achieving their full potential. Our activities are currently framed within three initiatives: economic opportunity, focusing on barrier to employment and business opportunities; equal justice, addressing the impact of the state's criminal justice policies on inner city residents and communities; and regional equity, challenging structural disparities in access to housing and financial services.

POSITION SUMMARY

The New Jersey Institute for Social Justice is seeking a dynamic and experienced counselor with a Masters degree in social work to fill the position of *Social Worker* within its Workforce Development and Training Division. The successful candidate will have at least five years experience as a counselor and excellent interpersonal and collaboration skills. Presentation, organizational, computer, written and oral communication, and internet research skills are also required. Must be a team player and have an outgoing, solution-oriented personality.

RESPONSIBILITIES (include but are not limited to):

- Participate on the interdisciplinary team in developing and implementing program policies and procedures, writing individual employment plans, and preventing crises.
- Participate in the screening and selection of program participants.
- Assess the social and emotional needs of program participants.
- Establish referral network/linkages within the community.
- Lead direct counseling to program participants (and families where appropriate) both individual and group.
- Lead the programmatic healthcare component of the project, including a confidential database.
- Track and follow up on referrals outside the agency for ancillary services.

- Serve as an advocate for target population as it relates to hard-to-obtain services.
- Lead crisis intervention efforts as the need(s) arise.
- Ensure that all program participants receive personalized, prompt attention and are treated with respect, dignity, and receptiveness.
- Design projects and supervise MSW student interns for course credit.

MINIMUM QUALIFICATIONS

- Master's Degree in Social Work
- Valid New Jersey State License in Social Work or equivalent
- Five plus years of experience working with individuals in transition or recovery from substance abuse is a plus
- Candidates who have completed the Seminar in Field Instruction (SIFI) a plus
- Bilingual (Spanish/English) preferred
- Ability to engage and diffuse crisis situations
- Ability to work effectively with target population(s), families, and other professional personnel from a wide range of culture, social and economic backgrounds
- Demonstrated success/service delivery with the target population
- Demonstrated ability to address issues related to obtaining and retaining employment
- Excellent oral, written, and organizational skills

APPLICATION PROCEDURE

Applicants should submit a cover letter with a resume and salary history to the address below. Submissions without a salary history will not be considered. No phone calls, please.

Kelly Dougherty
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The New Jersey Institute for Social Justice is an equal opportunity employer